

The Victory Bank Employment Application



The Victory Bank is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Personal Data		Today's Date: _____							
_____ First Name	_____ Last Name	_____ Social Security Number	_____ Phone Number						
_____ Street Address	_____ Apt. # - P.O. Box	_____ City	_____ State	_____ Zip Code					
_____ Email Address	Are you 18 years of age or older? Y N								
Have you ever been convicted of a crime? Y N (If yes, please explain.)									
<p>_____</p> <p>How were you referred to the Victory Bank? - Please choose the most appropriate response.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%; padding: 5px;">College or University</td> <td style="width: 33%; padding: 5px;">Recruiter or Agency</td> <td style="width: 33%; padding: 5px;">Employee</td> </tr> <tr> <td style="padding: 5px;">Advertisement</td> <td style="padding: 5px;">None - Walk-In</td> <td style="padding: 5px;">Other: _____</td> </tr> </table>				College or University	Recruiter or Agency	Employee	Advertisement	None - Walk-In	Other: _____
College or University	Recruiter or Agency	Employee							
Advertisement	None - Walk-In	Other: _____							
Position Preferences:		Estimated date you can start: _____							
_____ Desired Position	_____ Expected Salary	Hourly	Weekly	Yearly					
Full Time Part Time _____ # of hours per week		Specify Frequency							
Desired Schedule		Are you available for Overtime Hours?		Y N					
If necessary, would you be willing to travel?		Yes _____% of time. No							
Resume Information:		If your Education, Previous Employment and References have been submitted on your resume, check the box to the right and proceed to page 4.							

Education

High School

School Name

City

State

Degree or # of Years Completed

Major Subject

Grade Point Average

College

School Name

City

State

Degree or # of Years Completed

Major Subject

Grade Point Average

College

School Name

City

State

Degree or # of Years Completed

Major Subject

Grade Point Average

Graduate School

School Name

City

State

Degree or # of Years Completed

Major Subject

Grade Point Average

List any certificates earned or in progress, and/or any additional training programs not included in your formal education.

List any Professional Affiliations to which you belong.

(Please do not list any activities that would indicate age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, or disability.)

Previous Employment

List your current or most recent employment first. Include work related internships, military, and volunteer work.

Current Employer

_____	_____	_____	_____
Company Name	City	State	Telephone Number
_____	Dates of Employment: From: _____ To: _____		_____
Position Title	mm/yy		Present
Reason for Leaving			
_____	Hourly	Weekly	Yearly
Ending Salary	Specify Frequency		
_____	May we contact your employer?		Y N
Supervisor's Name	Supervisor's Title		

Previous Employer

_____	_____	_____	_____
Company Name	City	State	Telephone Number
_____	Dates of Employment: From: _____ To: _____		_____
Position Title	mm/yy		
Reason for Leaving			
_____	Hourly	Weekly	Yearly
Ending Salary	Specify Frequency		
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Position Title	mm/yy		
Reason for Leaving			
_____	Hourly	Weekly	Yearly
Ending Salary	Specify Frequency		
_____	May we contact your employer?		Y N
Supervisor's Name	Supervisor's Title		

Professional References

_____	_____	_____	_____	_____
Name	Title	Company	Phone Number	Professional Relationship
_____	_____	_____	_____	_____
Name	Title	Company	Phone Number	Professional Relationship
_____	_____	_____	_____	_____
Name	Title	Company	Phone Number	Professional Relationship

Releases and Applicant's Signature

Initials

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicles, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences. I authorize without reservation, any party or agency contacted to furnish the above-mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from The Victory Bank and/or any other of their agents. This authorization and consent shall be valid in original, fax, or copy form.

All hiring and employment at The Victory Bank is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by The Victory Bank has no specific term and may be terminated by the employee or The Victory Bank with or without notice. I acknowledge that The Victory Bank has not made any promises or representations that differ from those contained in this paragraph.

I understand as a condition of employment I may be subject to a drug test.

I understand that I may be required to complete a Personality Assessment questionnaire as part of The Victory Bank application process. The results of this Assessment are confidential and will not be shared with the undersigned applicant.

If you are hired, the Assessment will be shared with the undersigned applicant and other employees at the bank to help develop high performing teams.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States if I am offered a position with The Victory Bank, and that failure to provide this evidence will result in the termination of my employment. I understand that any offer of employment is conditioned upon my supplying the required immigration I-9 documentation information.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to The Victory Bank. I agree to release and hold harmless The Victory Bank from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment at The Victory Bank may be terminated.

Applicant's Signature

Date

Fill out, print, and sign form. Submit the form by bringing it or mailing it to our Banking Center at the address below to the attention of Shelly Stockmal.
OR - after filling out and signing, scan and submit the form by email using our "[Communicate Securely](#)" feature on this site.
DO NOT submit this form by regular email or fax, as your personal data will not be encrypted.