



BREAKING ♦ RECORDS

THE VICTORY BANK

STATEMENT OF PURPOSE

We exist to help our clients fulfill their visions and dreams.



OUR VALUES

Extraordinary Personal Service

- We deliver professional financial advice and good value in a convenient and highly responsive manner. Every contact is an opportunity to help our clients feel important and satisfied.

Respect for All, Teamwork and a Great Working Environment

- We believe that happiness and job satisfaction are integral parts of business success. We strive to make The Victory Bank the employer of choice for an exclusive team of professionals who joyfully seek purpose in their work and are fully engaged in the pursuit of excellence.
- We conduct ourselves with respect and tolerance for all, regardless of age, disability, gender, race, sexual preference, economic status, religion or political views.
- We recognize and celebrate the importance and power of teamwork, where individual recognition is secondary to working in a collaborative way in pursuit of common goals.
- We willingly accept the responsibilities of leadership. We consistently model and teach our core values, and gauge our effectiveness through the positive changes that we create.

Candor, Credibility and Integrity

- We communicate openly, honestly and directly, regardless of title or position. We do not pollute our work environment with gossip and negativity.
- Our decisions and actions consider the long-term best interests of our clients, team members, communities and shareholders.

- We deliver what we promise.
- We do what is ethically right. Business relationships must provide good value to our clients, and be fair and profitable to the Bank.
- Our values stand the challenges of business, and the tests of time. We do not compromise our values for personal or corporate gain.

Accountability and Efficiency

- We hold ourselves accountable to do our jobs well, and are relentlessly committed to excellence.
- We plan our work, set clear goals, and think systematically about the long- term implications of our decisions.
- We operate efficiently and without waste.

Innovation, Adaptation and Learning

- We are stewards of our team's collective talents and capabilities, committed to helping all team members reach their ultimate potential.
- We must always be in a state of growth, adapting to an evolving world through the improvement of our knowledge, processes and systems. We recognize those individuals who innovate and challenge the status quo.
- Mistakes are viewed as opportunities to learn and improve, and when things go wrong, we focus on solutions rather than blame.



Perfection is our inspiration.

TABLE OF CONTENTS

From the Chairman.....	3
Independent Auditors' Report	8
Consolidated Balance Sheets.....	11
Consolidated Statements of Income	12
Consolidated Statements of Comprehensive Income.....	13
Consolidated Statements of Stockholders' Equity	14
Consolidated Statements of Cash Flows	15
Notes to Consolidated Financial Statements	17
Board of Directors	54
Senior Leadership Team.....	55
The Victory Bank Team.....	56



\$1.80

EARNING PER SHARE

14.4%

RETURN ON
AVERAGE EQUITY

\$15.9

NET INTEREST INCOME
(IN MILLIONS)

\$0.34

QUARTERLY
CASH DIVIDENDS

\$26.2

STOCKHOLDERS' EQUITY
(IN MILLIONS)

\$13.29

BOOK VALUE
PER SHARE

“Records are made to be broken.”

FROM THE CHAIRMAN



Dear Shareholder,

“Records are made to be broken,” goes the cliché. In a year marked by turmoil in the financial markets and a historically rapid rise in interest rates, 2022 proved to be a remarkable year for The Victory Bancorp, the holding company of The Victory Bank, with record loan production and strong growth in both loans and net interest income.

In summary:

- ◆ Earnings per share, fully diluted, declined slightly from \$1.80 per share for the year ended December 31, 2022, as compared to \$1.94 in 2021
- ◆ Return on Average Equity was 14.4% for the year ended December 31, 2022
- ◆ Net interest income increased 10% to \$15.9 million for the year ended December 31, 2022, from \$14.4mm in 2021 due to the significant loan growth during 2022
- ◆ Quarterly cash dividends paid to our shareholders in 2022 were \$0.34 per share, for an annual aggregate of \$679 thousand
- ◆ Total stockholders' equity increased from \$25.2 million to \$26.2 million year over year. Adjusted for accounting treatment of certain unrecognized securities losses, stockholder's equity was \$28.2 million at December 31, 2022
- ◆ Book value per share at December 31, 2022, was \$13.29. Adjusted for accounting treatment of certain unrecognized securities losses, book value per share increased to \$14.32 at year-end 2022



NET INTEREST INCOME, LOAN AND DEPOSIT GROWTH, CONSOLIDATED CAPITAL

Despite extreme market volatility, the Bank's financial performance for the year was quite positive. Because of expected runoff of excess deposits from \$394 million in 2021 to \$380 million in 2022, total Bank assets declined from \$444 million in 2021 to \$424 million in 2022. However, the Bank closed \$152 million of loans, a record, and net loans increased from \$301 million to \$327 million, despite forgiveness of approximately \$22 million of PPP loans. Excluding PPP loans, loan growth was \$48 million in 2022, or approximately 17% over the prior year. The Bank's primary driver of profitability, total interest income, increased from \$16.9 million in 2021 to \$19.6 million in 2022. As rates rose sharply, funding costs increased by \$1.2 million, offsetting some of this increase. Overall, we are pleased to report that net interest income increased by 10%, from \$14.4 million in 2021 to \$15.9 million in 2022.

Because of rising rates, mortgage banking activity and associated gains declined to almost zero. The Bank also chose to sell certain low-yielding investments at a loss, primarily Treasury securities, and to re-invest the proceeds in higher-yielding mortgage-backed securities, better positioning the Bank for 2023 and serving as a hedge against the possible decline of interest rates in the future. As a result of these factors, the Bank experienced a significant decline in non-interest income from \$955 thousand in 2021 to a negative \$45 thousand in 2022.

EXPENSES

Notably, to gain greater efficiencies and provide greater security to the network, the Bank completed a significant system upgrade in 2022, moving its network to a larger national data firm. Certain expenses from this process added to the 2022 overhead. The Bank also added staff throughout the year as record loan production, servicing, and an ever-growing loan portfolio required additional staffing and training. These factors, plus intense wage competition and inflation, pushed the Bank's non-interest expenses up from \$10.3 million in 2021 to \$11.2 million in 2022.

CREDIT QUALITY AND CHARGE-OFFS

Non-performing assets remained remarkably low in 2021, decreasing from \$272 thousand at year-end 2021 to \$87 thousand at year-end 2022. Net charge-offs for the year ended 2022 were \$154 thousand, representing 0.05% of the average loan portfolio.

The total allowance for loan losses decreased from \$3.5 million at yearend 2021 to \$3.3 million at year-end 2022, representing approximately 0.99% of total loans.

BANK CAPITAL RATIOS

2022 year-end capital ratios for The Victory Bank were:

Total capital to risk-weighted assets – 12.25%

Tier 1 capital to risk-weighted assets – 11.32%

Tier 1 capital to average assets – 9.38%

ADAPTING TO A CHANGING WORLD

Since opening, an outstanding team of committed bankers delivering a superior client experience has been the foundation of The Victory Bank's success. I am immensely proud of our employees and their unwavering dedication to excellence. They embody our company's values and consistently go above and beyond to serve our clients and contribute to our success. As a company, we stand firmly behind our values of service, respect, integrity, collaboration, and innovation, which are evident in every aspect of our work and interactions with one another. These values serve as a guiding light and inspire us to always strive for greatness.

Despite the many disruptions and challenges of the past three years, our bankers consistently deliver a superior client experience and safely built the Bank's balance sheet, resulting in meaningful growth and record profitability. We are committed to giving back to the community and making a positive impact on the world around us. None of this could have happened without the faithful support of our shareholders, our board of directors, our community of clients, and the incredible team of bankers who have joyfully and enthusiastically solved problems and adapted to change.

My sincerest thanks to all of you.

Best Regards,



Joe Major
Bank Leader

◆
*“We are
committed to
giving back to
the community
and making a
positive impact
on the world
around us.”*
◆





Community Commitment Beyond Banking

The goal of creating The Victory Bank Foundation was first discussed in the early days of the Bank, but was pushed onto the "back burner" in the hubbub of starting a new bank from scratch.

Nonetheless, Joseph Major, Bank CEO, President, and Bank Leader, was passionate about developing a synergy between the Bank, our employees, our clients, and our communities where we could work together to provide resources that will create positive change and support. Through many hurdles and plenty of paperwork, the Foundation was formed and introduced during the Bank's Health & Wellness kickoff in June. We designated June 20th as "Graver Greater Giving Day" to pay tribute to the late Richard Graver, the Bank's previous Chief Lending Officer. Rich always supported the idea of having a foundation to bring people together to help the community.

Visit **VictoryBank.com/Foundation** to learn how you can participate and see what the Foundation is doing to fulfill our dream of helping those in need.

THE FOUNDATION'S MISSION:

Be a steward of humanitarian efforts and support the communities we serve.

THE FOUNDATION'S STATEMENT OF PURPOSE:

Our Foundation exists to serve humanitarian efforts within our communities. Our commitment is to serve our community and help uplift those most disadvantaged among us. We humbly do this with high regard and love for humankind. Through the efforts of our Foundation, we strive to make our community a better place for all.

The Foundation is proud to have donated to the following organizations thus far:



2022 Woman of Influence & Empowerment - Business



Shelly Stockmal

Congratulations to Shelly Stockmal, SVP, Victory Bank Community Leader, for being awarded The 2022 Woman of Influence & Empowerment – Business distinction from the Tri-County Area Chamber of Commerce REACH conference in October 2022.

Shelly has over 30 years in the banking industry, with 21 years in consumer and commercial lending and nine years in Human Resources. She has been an

essential part of Victory Bank's team from the very beginning, joining the Bank in 2008 and moving to the Bank's leadership team in 2013. In January 2020, Shelly completed the SHRM SCP (Society for Human Resource Management – Senior Certified Professional) Certification and the Certified Professional Certification in July 2019. Shelly's many duties include managing retail banking delivery, leading all Human Resource functions, including hiring and training, serving as a critical community liaison, and analyzing a broad list of performance metrics.

DEI Pioneer Award



Joseph Major and Duncan Campbell

The Pennsylvania Bankers Association (PA Bankers) awarded Victory Bank's Bank Leader, Chairman, and CEO the DEI Pioneer Award in 2022 at the inaugural DEI Conference. The conference is the first of its kind in the PA Banking industry. The award is in recognition of Major's leadership role in promoting the importance of DEI within the Pennsylvania banking industry.

The Victory Bank's 15th Anniversary - January 2023





Tel: 215-564-1900
Fax: 215-564-3940
www.bdo.com

Ten Penn Center
1801 Market Street, Suite 1700
Philadelphia, PA 19103

Independent Auditor's Report

To the Board of Directors
The Victory Bancorp, Inc.
Limerick, Pennsylvania

Opinion

We have audited the consolidated financial statements of The Victory Bancorp, Inc. (the Company), which comprise the consolidated balance sheets as of December 31, 2022 and 2021, and the related consolidated statements of income, comprehensive income, stockholders' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the consolidated financial statements are issued or available to be issued.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

BDO USA, LLP

Philadelphia, Pennsylvania
April 28, 2023

Consolidated Financial Statements

The Victory Bancorp, Inc.
Consolidated Balance Sheets
(in thousands, except share and per share data)

<i>December 31,</i>	2022	2021
Assets		
Cash and due from banks	\$ 8,054	\$ 101,992
Federal funds sold	3,000	3,000
Cash and cash equivalents	11,054	104,992
Securities available-for-sale	38,883	24,088
Securities held-to-maturity (fair value \$12,328 at December 31, 2022)	12,883	-
Loans held for sale, net	-	337
Loans receivable, net of allowance for loan losses of \$3,275 at December 31, 2022 and \$3,455 at December 31, 2021	327,366	301,166
Premises and equipment, net	3,195	3,227
Restricted investment in bank stocks	1,738	1,741
Accrued interest receivable	1,356	1,041
Bank owned life insurance	5,610	5,451
Investment broker receivable	20,113	-
Other assets	1,656	1,735
Total Assets	\$ 423,854	\$ 443,778
Liabilities and Stockholders' Equity		
Liabilities		
Deposits:		
Non-interest bearing	\$ 73,793	\$ 71,198
Interest-bearing	306,151	323,151
Total deposits	379,944	394,349
Borrowings	3,750	10,500
Subordinated debt	12,804	12,777
Accrued interest payable and other liabilities	1,157	962
Total Liabilities	397,655	418,588
Commitments and Contingencies (Note 11)		
Stockholders' Equity		
Common stock, \$1 par value; authorized 10,000,000 shares; issued and outstanding were 1,971,362 and 1,950,362 shares at December 31, 2022 and 2021	1,971	1,950
Surplus	14,505	14,318
Retained earnings	11,745	8,730
Accumulated other comprehensive (loss) income	(2,022)	192
Total Stockholders' Equity	26,199	25,190
Total Liabilities and Stockholders' Equity	\$ 423,854	\$ 443,778

See accompanying notes to consolidated financial statements.

The Victory Bancorp, Inc.
Consolidated Statements of Income
(in thousands, except share and per share data)

<i>Years Ended December 31,</i>	2022	2021
Interest Income		
Interest and fees on loans	\$ 17,419	\$ 16,184
Interest on investment securities	1,523	576
Other interest income	638	121
Total Interest Income	19,580	16,881
Interest Expense		
Deposits	2,694	1,385
Borrowings	975	1,059
Total Interest Expense	3,669	2,444
Net interest income	15,911	14,437
(Credit) Provision for Loan Losses	(26)	334
Net Interest Income After (Credit) Provision for Loan Losses	15,937	14,103
Non-Interest Income		
Service charges and activity fees	235	225
Net gains on sales of loans	37	96
Losses on sale of securities	(586)	-
Other income	269	634
Total Non-Interest (Loss) Income	(45)	955
Non-Interest Expenses		
Salaries and employee benefits	6,859	6,228
Occupancy and equipment	739	607
Legal and professional fees	588	651
Advertising and promotion	80	64
Loan expenses	124	91
Data processing costs	1,513	1,352
Supplies, printing and postage	105	100
Telephone	41	34
Entertainment	109	77
Mileage and tolls	33	25
Insurance	53	45
FDIC insurance premiums	213	210
Dues and subscription	94	97
Shares tax	336	295
Other	348	384
Total Non-Interest Expense	11,235	10,260
Income before income taxes	4,657	4,798
Income Taxes	(963)	(848)
Net Income Available to Common Stockholders	\$ 3,694	\$ 3,950
Basic earnings per common share	\$ 1.88	\$ 2.03
Diluted earnings per common share	\$ 1.80	\$ 1.94
Weighted Average Common Shares Outstanding:		
Basic	1,966,428	1,950,095
Diluted	2,048,878	2,033,095

See accompanying notes to consolidated financial statements.

The Victory Bancorp, Inc.
Consolidated Statements of Comprehensive Income
(in thousands)

<i>Years Ended December 31,</i>	2022	2021
Net Income	\$ 3,694	\$ 3,950
Other Comprehensive Loss		
Unrealized holding loss arising on securities available-for-sale	(3,389)	(323)
Tax effect	712	68
Net loss on the sale of investment securities available-for-sale	586	-
Tax effect	(123)	-
Other comprehensive loss	(2,214)	(255)
Total Comprehensive Income	\$ 1,480	\$ 3,695

See accompanying notes to consolidated financial statements.

The Victory Bancorp, Inc.

Consolidated Statements of Stockholders' Equity (in thousands, except per share data)

	Common Stock	Surplus	Retained Earnings	Accumulated Other Comprehensive (Loss) Income	Total
Balance, January 1, 2021	\$ 1,950	\$ 14,260	\$ 5,365	\$ 447	\$ 22,022
Net income	-	-	3,950	-	3,950
Other comprehensive loss	-	-	-	(255)	(255)
Share based compensation expense	-	56	-	-	56
Cash dividends on common stock of \$0.30 per share	-	-	(585)	-	(585)
Exercise of stock options (2 shares)	-	2	-	-	2
Balance, December 31, 2021	1,950	14,318	8,730	192	25,190
Net income	-	-	3,694	-	3,694
Other comprehensive loss	-	-	-	(2,214)	(2,214)
Share based compensation expense	-	56	-	-	56
Cash dividends on common stock of \$0.35 per share	-	-	(679)	-	(679)
Exercise of stock options (21 shares)	21	131	-	-	152
Balance, December 31, 2022	\$ 1,971	\$ 14,505	\$ 11,745	\$ (2,022)	\$ 26,199

See accompanying notes to consolidated financial statements.

The Victory Bancorp, Inc.

Consolidated Statements of Cash Flows (in thousands)

<i>Years Ended December 31,</i>	2022	2021
Cash Flows from Operating Activities		
Net income	\$ 3,694	\$ 3,950
Adjustments to reconcile net income to net cash provided by operating activities:		
(Credit) Provision for loan losses	(26)	334
Depreciation and amortization	320	313
Loss on disposal of premises and equipment	73	-
Share-based compensation	56	56
Deferred income tax (benefit) expense	66	(40)
Net accretion of investment securities	(34)	37
Realized losses on sale of investment securities	586	-
Earnings on bank owned life insurance	(159)	(201)
Net realized gains on sale of SBA loans held for sale	(19)	-
Net realized gains on sale of non-SBA loans held for sale	(18)	(96)
Proceeds from sale of non-SBA loans held for sale	355	3,504
Origination of SBA loans held for sale	(203)	-
Proceeds from sale of SBA loans held for sale	222	-
Amortization of debt issuance costs	27	68
Change in:		
Investment broker receivable	(20,113)	-
Accrued interest receivable	(315)	52
Other assets	602	(648)
Accrued interest payable	(9)	-
Other liabilities	204	(238)
Net Cash (Used In) Provided by Operating Activities	(14,691)	7,091
Cash Flows from Investing Activities		
Available-for-sale securities:		
Purchases	(32,502)	(15,175)
Proceeds from sales, maturities, calls and principal pay downs	14,273	4,033
Held-to-maturity securities:		
Purchases	(32,855)	-
Proceeds from maturities, calls, and principal pay downs	20,051	-
Net increase in loans	(26,174)	(17,882)
Purchase of restricted stock	-	(213)
Proceeds from sale of restricted stock	3	-
Purchases of premises and equipment	(368)	(268)
Proceeds from sale of premises and equipment	7	-
Proceeds from BOLI	-	358
Net Cash Used in Investing Activities	(57,565)	(29,147)
Cash Flows from Financing Activities		
Net (decrease) increase in deposits	(14,405)	57,336
Payments to retire subordinated debt	-	(5,000)
Exercise of stock options	152	2
Cash dividends on common stock	(679)	(585)
Repayment of long-term borrowing	(6,750)	-
Net decrease in short-term borrowing	-	(40,981)
Net Cash (Used In) Provided by Financing Activities	(21,682)	10,772

See accompanying notes to consolidated financial statements.

The Victory Bancorp, Inc.
Consolidated Statements of Cash Flows
(in thousands)

<i>Years Ended December 31,</i>	2022	2021
Net decrease in cash and cash equivalents	(93,938)	(11,284)
Cash and Cash Equivalents, Beginning	104,992	116,276
Cash and Cash Equivalents, Ending	\$ 11,054	\$ 104,992
Supplementary Cash Flows Information		
Income taxes paid	\$ 1,083	\$ 1,064
Interest paid	\$ 3,390	\$ 2,637

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

1. Summary of Significant Accounting Policies

Principles of Consolidation

The accompanying consolidated financial statements of The Victory Bancorp, Inc. (the "Corporation") are prepared on the accrual basis and include the accounts of The Victory Bancorp, Inc. and its wholly-owned subsidiary, The Victory Bank (the "Bank"). All significant intercompany accounts and transactions have been eliminated from the accompanying consolidated financial statements.

In preparing these consolidated financial statements, the Bank evaluated the events and transactions that occurred from December 31, 2022 through April 28, 2023 the date these consolidated financial statements were available for issuance.

Organization and Nature of Operations

The Victory Bancorp, Inc. is a registered bank holding company, which owns 100% of the outstanding capital stock of The Victory Bank. The Corporation was incorporated under the laws of the State of Pennsylvania in 2009 for the purpose of serving as The Victory Bank's holding company. The holding company structure provides flexibility for growth through expansion of core business activities and access to varied capital raising operations. The Corporation's primary business activity consists of ownership of all of the outstanding stock of The Victory Bank. As of December 31, 2022, the Corporation had 340 common stockholders of record.

The Bank is a Pennsylvania chartered commercial bank which was chartered in January 2008. The Bank operates a full-service commercial and consumer banking business in Montgomery County, Pennsylvania. The Bank's focus is on small- and middle-market commercial and retail customers. The Bank originates secured and unsecured commercial loans, commercial mortgage loans, consumer loans and construction loans and does not make subprime loans. The Bank also offers revolving credit loans, small business loans and automobile loans. The Bank offers a variety of deposit products, including demand and savings deposits, regular savings accounts, investment certificates and fixed-rate certificates of deposit. As a state-chartered bank, the Bank is subject to regulation of the Pennsylvania Department of Banking and Federal Deposit Insurance Corporation.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting year. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the fair value of financial instruments, and the valuation of deferred tax assets.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

Significant Group Concentrations of Credit Risk

Most of the Bank's activities are with customers located within Montgomery County, Pennsylvania. Note 4 discusses the types of lending that the Bank engages in. Although the Bank has a diversified loan portfolio, its borrowers' ability to honor their contracts is influenced by the economy of Montgomery County and the surrounding areas.

Cash and Cash Equivalents

For purposes of reporting cash flows, cash and cash equivalents include cash on hand, amounts due from banks and federal funds sold, all of which mature within ninety days. Generally, federal funds are sold for one day periods.

Securities

Management determines the appropriate classification of debt investment securities at the time of purchase. Securities that management has the positive intent and ability to hold until maturity are classified as held-to-maturity and are carried at their remaining unpaid principal balance, net of unamortized premiums, or unaccreted discounts.

Securities that will be held for indefinite periods of time, including securities that may be sold in response to changes in market interest or prepayment rates, needs for liquidity and changes in the availability of and the yield of alternative investments are classified as available-for-sale. These securities are carried at fair value, which is determined by obtaining quoted market prices or matrix pricing. Unrealized gains and losses are excluded from earnings and are reported in other comprehensive loss. Realized gains and losses are recorded on the trade date and are determined using the specific identification method. Premiums are amortized and discounts are accreted using the interest method over the estimated remaining term of the underlying security.

Management evaluates securities for other-than-temporary impairment ("OTTI") on at least an annual basis, and more frequently when economic or market concerns warrant such evaluation. Declines in fair value of debt securities below their cost that are deemed to be other-than-temporary are separated into (a) the amount of the total OTTI related to a decrease in cash flows expected to be collected from the debt security (the credit loss) and (b) the amount of the total OTTI related to all other factors. The amount of the total OTTI related to the credit loss is recognized in earnings. The amount of the total OTTI related to all other factors is recognized in other comprehensive loss. In estimating OTTI losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) whether or not management intends to sell or expects that it is more likely than not that it will be required to sell the debt security prior to any anticipated recovery in fair value.

U.S. Small Business Association (SBA) Lending Activities

The Bank originates loans to customers in its primary market area under an SBA program that generally provides for SBA guarantees of up to 90 percent of each loan. The Bank generally sells the guaranteed portion of its SBA loans to a third party and retains the servicing, holding the nonguaranteed portion in its portfolio. When the guaranteed portion of an SBA loan is sold, the premium received on the sale and the present value of future cash flows of the servicing assets, less the discount retained, are recognized in income.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

SBA mortgage servicing assets are recognized separately when rights are acquired through the sale of the SBA guaranteed portion. These mortgage servicing rights ("MSRs") are initially measured at fair value at the date of sale and a gain is recognized equal to the fair value of MSRs on the date of sale. To determine the fair value of mortgage servicing rights, the Bank uses market prices for comparable mortgage servicing contracts, when available, or alternatively, uses a valuation model that calculates the present value of estimated future net servicing income. In using this valuation method, the Bank incorporates assumptions that market participants would use in estimating future net servicing income, which includes estimates of the cost to service, the discount rate, custodial earnings rate, an inflation rate, ancillary income, prepayment speeds, default rates, late fees and losses.

These MSRs are amortized in proportion to, and over the period of, the estimated net servicing income or net servicing loss and measured for impairment based on fair value at each reporting date. The amortization of the MSRs is analyzed periodically and is adjusted to reflect changes in prepayment rates and other estimates. The amortization is recorded in other income within the Consolidated Statements of Income.

Serviced loans sold to others are not included in the accompanying Consolidated Balance Sheets. Income (losses) and fees collected for loan servicing are included in non-interest income.

The foregoing discussion relates to the Corporation's activities in the SBA's Section 7(a) and similar programs. For information on the Corporation's participation in the SBA's Paycheck Protection Program ("PPP"), see Note 4 below.

Loans Receivable

Loans receivable that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are stated at their outstanding unpaid principal balances, net of an allowance for loan losses and any deferred fees or costs. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the yield (interest income) of the related loans. The Bank is generally amortizing these amounts over the contractual life of the loan. Premiums and discounts on purchased loans are amortized as adjustments to interest income using the effective yield method.

The loans receivable portfolio is segmented into PPP, commercial and consumer loans. Commercial loans consist of the following classes: commercial term, commercial mortgage, commercial lines of credit, and construction. Consumer loans consist of the following classes: home equity and other consumer.

The Bank's PPP loans under the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") are fully guaranteed by the SBA and thus have minimal risk.

The Bank's credit policies determine advance rates against the different forms of collateral that can be pledged against commercial term, lines of credit and mortgage loans. Typically, the majority of loans will be limited to a percentage of their underlying collateral values such as real estate values, equipment, eligible accounts receivable and inventory. Individual loan advance rates may be higher or lower depending upon the financial strength of the borrower and/or term of the loan. The assets financed through commercial loans are used within the business for its ongoing operation.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

Repayment of these kinds of loans generally comes from the cash flow of the business or the ongoing conversions of assets. Commercial mortgage loans include long-term loans financing commercial properties. Repayment of this kind of loan is dependent upon either the ongoing cash flow of the borrowing entity or the resale of or lease of the subject property. Commercial mortgage loans typically require a loan to value ratio of not greater than 80% and vary in terms.

Construction lending is generally considered to involve high risk due to the concentration of principal in a limited number of loans and borrowers and the effects of general economic conditions on developers and builders. Moreover, a construction loan can involve additional risks because of the inherent difficulty in estimating both a property's value at completion of the project and the estimated cost (including interest) of the project. The nature of these loans is such that they are generally difficult to evaluate and monitor.

Home equity loans are secured by the borrower's residential real estate in either a first or second lien position. Residential mortgages and home equity loans have varying loan rates depending on the financial condition of the borrower and the loan to value ratio. Risks associated with home equity loans in second lien positions are greater than those in first position due to the subordinate nature of the loans.

Other consumer loans include installment loans, car loans, and overdraft lines of credit. The majority of these loans are unsecured. Risks associated with other consumer loans tend to be greater due to unsecured position or the rapidly depreciating nature of the underlying assets.

For all classes of loans receivable, the accrual of interest is discontinued when the contractual payment of principal or interest has become 90 days past due or management has serious doubts about further collectability of principal or interest, even though the loan is currently performing. A loan may remain on accrual status if it is in the process of collection and is either guaranteed or well secured. When a loan is placed on nonaccrual status, unpaid interest credited to income in the current year is reversed and unpaid interest accrued in prior years is charged against the allowance for loan losses. Interest received on nonaccrual loans, including impaired loans, generally is either applied against principal or reported as interest income, according to management's judgment as to the collectability of principal. Generally, loans are restored to accrual status when the obligation is brought current, has performed in accordance with the contractual terms for a reasonable period of time (generally six months) and the ultimate collectability of the total contractual principal and interest is no longer in doubt. The past due status of all classes of loans receivable is determined based on contractual due dates for loan payments.

Allowance for Loan Losses

The allowance for loan losses ("allowance") represents management's estimate of losses inherent in the loan portfolio as of the balance sheet date and is recorded as a reduction to loans. The allowance is increased by the provision for loan losses, and decreased by charge-offs, net of recoveries. Loans deemed to be uncollectible are charged against the allowance, and subsequent recoveries, if any, are credited to the allowance. All, or part, of the principal balance of loans receivable are charged off to the allowance as soon as it is determined that the repayment of all, or part, of the principal balance is highly unlikely.

The allowance is maintained at a level considered adequate to provide for losses that can be reasonably anticipated. Management performs a quarterly evaluation of the adequacy of the allowance. The allowance is based on the Bank's past loan loss experience, known and inherent

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions and other relevant factors. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant revision as more information becomes available.

The allowance consists of specific and general components. The specific component relates to loans that are classified as impaired. For loans that are classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. The general component covers pools of loans by loan class including commercial loans not considered impaired, as well as smaller balance homogeneous loans, such as home equity and other consumer loans. These pools of loans are evaluated for loss exposure based upon historical loss rates for each of these categories of loans, adjusted for qualitative factors. These qualitative risk factors include:

1. Lending policies and procedures, including underwriting standards and collection, charge-off, and recovery practices.
2. National, regional, and local economic and business conditions as well as the condition of various market segments, including the value of underlying collateral for collateral dependent loans.
3. Nature and volume of the portfolio and terms of loans.
4. Volume and severity of past due, classified and nonaccrual loans as well as and other loan modifications.
5. Existence and effect of any concentrations of credit and changes in the level of such concentrations.
6. Effect of external factors, such as competition and legal and regulatory requirements.
7. Experience, ability and depth of lending management staff.

Each factor is assigned a value to reflect improving, stable or declining conditions based on management's best judgment using relevant information available at the time of the evaluation. Adjustments to the factors are supported through documentation of changes in conditions in a narrative accompanying the allowance for loan loss calculation.

A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial term, commercial mortgage, commercial lines of credit and commercial construction loans by either the present value of expected future cash flows discounted at the loan's effective interest rate or the fair value of the collateral if the loan is collateral dependent.

An allowance for loan losses is established for an impaired loan if its carrying value exceeds its estimated fair value. The estimated fair values of substantially all of the Bank's impaired loans are measured based on the estimated fair value of the loan's collateral.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

For commercial loans secured by real estate, estimated fair values are determined primarily through third-party appraisals. When a real estate secured loan becomes impaired, a decision is made regarding whether an updated certified appraisal of the real estate is necessary. This decision is based on various considerations, including the age of the most recent appraisal, the loan-to-value ratio based on the original appraisal and the condition of the property. Appraised values are discounted to arrive at the estimated selling price of the collateral, which is considered to be the estimated fair value. The discounts also include estimated costs to sell the property.

For commercial loans secured by non-real estate collateral, such as accounts receivable, inventory and equipment, estimated fair values are determined based on the borrower's financial statements, inventory reports, accounts receivable aging's or equipment appraisals or invoices. Indications of value from these sources are generally discounted based on the age of the financial information or the quality of the assets.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Bank does not separately identify individual, home equity loans and other consumer loans for impairment disclosures, unless such loans are the subject of a troubled debt restructuring agreement.

Loans whose terms are modified are classified as troubled debt restructurings if the Bank grants such borrowers concessions and it is deemed that those borrowers are experiencing financial difficulty. Concessions granted under a troubled debt restructuring generally involve a temporary reduction in interest rate, significant payment delays or an extension of a loan's stated maturity date at a below market interest rate based on the credit risk associated with the loan. Non-accrual troubled debt restructurings are restored to accrual status if principal and interest payments, under the modified terms, are current for six consecutive months after modification. Loans classified as troubled debt restructurings are designated as impaired.

The allowance calculation methodology includes further segregation of loan classes into risk rating categories. The borrower's overall financial condition, repayment sources, guarantors and value of collateral, if appropriate, are evaluated quarterly for commercial loans or when credit deficiencies arise, such as delinquent loan payments, for commercial and consumer loans. Credit quality risk ratings include regulatory classifications of special mention, substandard, doubtful and loss. Loans criticized special mention have potential weaknesses that deserve management's close attention. If uncorrected, the potential weaknesses may result in deterioration of the repayment prospects. Loans classified substandard have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They include loans that are inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans classified doubtful have all the weaknesses inherent in loans classified substandard with the added characteristic that collection or liquidation in full, on the basis of current conditions and facts, is highly improbable. Loans classified as a loss are considered uncollectible and are charged to the allowance for loan losses. Loans not classified are rated pass.

Based on management's comprehensive analysis of the loan portfolio, management believes the current level of the allowance for loan losses is adequate.

Loans held for sale

Loans originated or purchased by the Bank with the intent to sell them in the secondary market are carried either at the lower of cost or fair value, determined in the aggregate. These loans are

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

generally sold on a non-recourse basis with servicing released. Gains and losses on the sale of loans accounted for at the lower of cost or fair value are recognized in earnings based on the difference between the proceeds received and the carrying amount of the loans, inclusive of deferred origination fees and costs, if any.

As a result of changes in events and circumstances or developments regarding management's view of the foreseeable future, loans not originated or purchased with the intent to sell may subsequently be designated as held for sale. These loans are transferred to the held-for-sale portfolio at the lower of amortized cost or fair value. When the amortized cost of the loan exceeds its fair value at the date of transfer to the held-for-sale portfolio, the excess will be recognized as a charge against the allowance for loan losses to the extent the loan's reduction in fair value has already been provided for in the allowance for loan losses. Any subsequent lower of cost or fair value adjustments are recognized as a valuation allowance with charges recognized in non-interest income. At December 31, 2022 and 2021, the fair value of loans held for sale exceeded the amortized cost and as such no valuation allowance was recorded.

Transfers of Financial Assets

Transfers of financial assets, including loan and loan participation sales, are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Bank, put presumptively beyond the reach of the transferor and its creditors, even in bankruptcy or other receivership; (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Bank does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Bank Premises and Equipment

Bank premises (including leasehold improvements) and equipment are stated at cost less accumulated depreciation. Depreciation is computed on the straight-line method over the estimated useful lives of the related assets. Amortization of leasehold improvements is recorded over the shorter of the estimated useful life or lease term.

Restricted Investment in Bank Stocks

Restricted investment in bank stocks, which represents required investments in the common stock of correspondent banks, is carried at cost, and consists of \$60,000 common stock of the Atlantic Community Bankers Bank ("ACBB") at December 31, 2022 and 2021, Federal Home Loan Bank of Pittsburgh ("FHLB") stock totaling \$1,050,000 and \$1,053,000 at December 31, 2022 and 2021, and Federal Reserve Bank ("FRB") stock of \$628,000 at December 31, 2022 and 2021, respectively.

Management considers whether these investments are impaired based on the ultimate recoverability of the cost basis rather than by recognizing temporary declines in value. Management believes no impairment has occurred related to these investments at December 31, 2022 and 2021.

Bank Owned Life Insurance

The Bank is the owner and beneficiary of life insurance policies on certain employees and directors. The life insurance investment is carried at the cash surrender value of the underlying owned policies. The increase in the cash surrender value is recognized as a component of non-interest

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

income. The policies can be liquidated, if necessary, with tax costs associated. However, the Bank intends to hold these policies and, accordingly, the Bank has not provided for deferred income taxes on the earnings from the increase in cash surrender value.

Income Taxes

Current income tax accounting guidance results in two components of income tax expense: current and deferred. Current income tax expense reflects taxes to be paid or refunded for the current period by applying the provisions of the enacted tax law to the current period taxable income. The Corporation determines deferred income taxes using the asset and liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is based on the tax effects of the differences between the book and tax basis of assets and liabilities, net operating loss carryforwards, and enacted changes in tax rates and laws are recognized in the period in which they occur.

Deferred income tax expense (benefit) results from changes in deferred tax assets and liabilities between periods. Deferred tax assets are reduced by a valuation allowance if, based on the weight of the evidence available, it is more likely than not that some portion or all of a deferred tax asset will not be realized.

The Corporation evaluates the carrying amount of its deferred tax assets on a quarterly basis or more frequently, if necessary, in applying the criteria set forth therein to determine whether it is more likely than not (i.e., a likelihood of more than 50%) that some portion, or all, of the deferred tax asset will not be realized within its life cycle, based on the weight of available evidence. If management makes a determination based on the available evidence that it is more likely than not that some portion or all of the deferred tax assets will not be realized in future periods, a valuation allowance is calculated and recorded. These determinations are inherently subjective and dependent upon estimates and judgments concerning management's evaluation of both positive and negative evidence.

In conducting the deferred tax asset analysis, the Corporation believes it is important to consider the unique characteristics of an industry or business. In particular, characteristics such as business model, level of capital and reserves held by financial institutions and their ability to absorb potential losses are important distinctions to be considered for bank holding companies like the Corporation. Most importantly, it is also important to consider that net operating losses for federal income tax purposes can generally be carried forward for a period of twenty years. In order to realize deferred tax assets, the Corporation must generate sufficient taxable income in such future years.

In assessing the need for a valuation allowance, the Corporation carefully weighed both positive and negative evidence currently available. Judgment is required when considering the relative impact of such evidence. The weight given to the potential effect of positive and negative evidence must be commensurate with the extent to which it can be objectively verified. A cumulative loss in recent years is a significant piece of negative evidence that is difficult to overcome. As a result of continued profitability and taxable income in recent years, the Corporation has concluded that no valuation allowance is required for the deferred tax assets at December 31, 2022 and 2021.

The Corporation accounts for uncertain tax positions if it is more likely than not, based on the technical merits, that the tax position will be realized or sustained upon examination. The term more likely than not means a likelihood of more than 50 percent; the terms examined and upon examination also include resolution of the related appeals or litigation processes, if any. A tax

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

position that meets the more-likely-than-not recognition threshold is initially and subsequently measured as the largest amount of tax benefit that has a greater than 50 percent likelihood of being realized upon settlement with a taxing authority that has full knowledge of all relevant information. The determination of whether or not a tax position has met the more-likely-than-not recognition threshold considers the facts, circumstances, and information available at the reporting date and is subject to management's judgment.

There were no uncertain tax positions as of December 31, 2022 and 2021.

The Corporation recognizes interest and penalties on income taxes, if any, as a component of the provision for income taxes. There were no interest and penalties recognized during the years ended December 31, 2022 or 2021.

Federal and state tax returns for the years 2019 through 2021 are open for examination as of December 31, 2022.

Comprehensive Income

Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of stockholders' equity section of the consolidated balance sheets, such items along with net income are components of comprehensive income.

Fair Value of Financial Instruments

Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in Note 13. Fair value estimates involve uncertainties and matters of significant judgment. Changes in assumptions or in market conditions could significantly affect the estimates.

Off-Balance Sheet Financial Instruments

In the ordinary course of business, the Bank has entered into off-balance sheet financial instruments consisting of commitments to extend credit. Such financial instruments are recorded in the consolidated balance sheets when they are funded.

Employee Benefit Plan

The Bank has established a 401(k) plan ("the Plan"). Under the Plan, all employees are eligible to contribute the maximum allowed by the Internal Revenue Code of 1986, as amended. The Bank may make discretionary matching contributions. For the years ended December 31, 2022 and 2021, expense recorded in salaries and employee benefits attributable to the Plan amounted to \$181,000 and \$163,000, respectively.

Share-Based Compensation

The Bank recognizes the cost of employee and organizer services received in share-based payment transactions and measure the cost based on the grant-date fair value of the award. The cost will be

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

recognized over the period during which the employee or organizer is required to provide service in exchange for the award.

Compensation cost for all stock awards is calculated and recognized over the employee's service period, generally defined as the vesting period. For awards with graded-vesting, compensation cost is recognized on a straight-line basis over the requisite service period for the entire award. A Black-Scholes model is used to estimate the fair value of stock options, while the fair value of the Corporation's common stock at the date of grant is used for restricted stock awards. Because of the insignificant amount of forfeitures the Corporation has experienced, forfeitures are recognized as they occur.

Earnings per Share

Basic earnings per share ("EPS") represents net income available to common shareholders divided by the weighted-average number of common shares outstanding during the period. Diluted EPS includes all potentially dilutive common shares outstanding during the period. Potential common shares that may be issued related to outstanding stock options are determined using the treasury stock method.

The following table sets forth the composition of basic and diluted earnings per share.

<i>Years Ended December 31,</i>	2022	2021
	<i>(In thousands, except for share and per share data)</i>	
Net income available to common stockholders	\$ 3,694	\$ 3,950
Basic weighted average shares outstanding	1,966,428	1,950,095
Plus: effect of dilutive options	82,450	83,000
Diluted weighted average common shares	2,048,878	2,033,095
Earnings per share:		
Basic	\$ 1.88	\$ 2.03
Diluted	\$ 1.80	\$ 1.94

Accounting Standards not yet Adopted

In June 2016, the FASB issued ASU 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments. This ASU, and the subsequently issued ASUs that comprise Topic 326, sets forth the CECL model which requires companies to measure all expected credit losses for financial instruments held at the reporting date based on historical experience, current conditions, and reasonable and supportable forecasts. Additionally, the ASU amends accounting for certain available-for-sale debt securities, purchased financial assets with credit deterioration, and some off-balance sheet credit exposures. For the Bank, the provisions of this ASU are effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. The expected impact to the consolidated financial statements is specifically related to the level of the reserve for credit losses. The Bank has contracted with a third-party vendor and calculations of expected losses under the new guidance have been run

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

parallel to the calculations under existing guidance to assess potential impact to the Bank's financial statements. Upon adoption, the expected impact will be an immaterial adjustment to the allowance for loan losses.

ASU 2022-06, "Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848." In 2020, the FASB issued ASU No. 2020-04, Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting, which provided optional guidance to ease the potential burden in accounting for (or recognizing the effects of) reference rate reform. The objective of the guidance in Topic 848 was to provide relief during the temporary transition period and the FASB included a sunset provision based on expectations of when the London Interbank Offered Rate (LIBOR) would cease being published. The United Kingdom Financial Conduct Authority has announced that the intended LIBOR cessation date has been extended from December 31, 2021 to June 30, 2023. As such, ASU 2022-06 defers the sunset date previously set to December 31, 2024, after which entities will no longer be permitted to apply the relief in Topic 848; moreover, it applies to all entities, subject to meeting certain criteria, that have contracts, hedging relationships, and other transactions that reference LIBOR or another reference rate expected to be discontinued because of reference rate reform. The Company does not expect this ASU to have a material effect on its financial statements.

2. Restrictions on Cash and Due from Banks

In return for services obtained through correspondent banks, the Bank is required to maintain non-interest-bearing cash balances in those correspondent banks. Compensating balances totaled \$1,000,000 at December 31, 2022 and 2021, included in cash and due from banks.

3. Securities

The amortized cost and fair value of securities as of December 31, 2022 and 2021 is summarized as follows (in thousands):

<i>December 31, 2022</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available-for-sale:				
Corporate bonds	\$ 8,471	\$ -	\$ 740	\$ 7,731
Residential mortgage-backed securities - government sponsored enterprises ("GSE")	16,463	-	713	15,750
U.S. government agency State and Political Subdivisions	11,678	-	839	10,839
	4,831	-	268	4,563
	\$ 41,443	\$ -	\$ 2,560	\$ 38,883

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

<i>December 31, 2022</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Held-to-Maturity:				
Corporate bonds	\$ 500	\$ -	\$ 50	\$ 450
Residential mortgage-backed securities - GSE	6,551	-	326	6,225
U.S. government agency	2,473	-	119	2,354
State and Political Subdivisions	3,359	-	60	3,299
	\$ 12,883	\$ -	\$ 555	\$ 12,328

<i>December 31, 2021</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available-for-sale:				
Corporate bonds	\$ 7,970	\$ 76	\$ 29	\$ 8,017
U.S. Treasury	4,981	-	6	4,975
Residential mortgage-backed securities - GSE	10,894	233	31	11,096
	\$ 23,845	\$ 309	\$ 66	\$ 24,088

The unrealized losses and related fair value of investment securities available for sale with unrealized losses less than 12 months and those with unrealized losses 12 months or longer as of December 31, 2022 and 2021, are as follows (in thousands):

<i>December 31, 2022</i>	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Available-for-sale:						
Corporate Bonds	\$ 5,113	\$ 438	\$ 2,618	\$ 302	\$ 7,731	\$ 740
Agency	9,768	566	1,071	273	10,839	839
Municipal	4,563	268	-	-	4,563	268
Residential mortgage-backed securities	13,670	389	2,080	324	15,750	713
Total	\$ 33,114	\$ 1,661	\$ 5,769	\$ 899	\$ 38,883	\$ 2,560

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

<i>December 31, 2022</i>	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Held-to-maturity:						
Corporate Bonds	\$ 450	\$ 50	\$ -	\$ -	\$ 450	\$ 50
Agency	2,354	119	-	-	2,354	119
Municipal	3,299	60	-	-	3,299	60
Residential mortgage-backed securities	6,225	326	-	-	6,225	326
Total	\$ 12,328	\$ 555	\$ -	\$ -	\$ 12,328	\$ 555

<i>December 31, 2021</i>	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Available-for-sale:						
Corporate Bonds	\$ 2,891	\$ 29	\$ -	\$ -	\$ 2,891	\$ 29
Treasury	4,975	6	-	-	4,975	6
Residential mortgage-backed securities	4,463	31	-	-	4,463	31
Total	\$ 12,329	\$ 66	\$ -	\$ -	\$ 12,329	\$ 66

The unrealized loss position at December 31, 2022 is the result of interest rate changes and does not represent other than temporary impairment of the security.

The amortized cost and fair value of securities as of December 31, 2022 and 2021, by contractual maturity, are shown below. Expected maturities of mortgage-backed securities may differ from contractual maturities because the securities may be called without any penalties (in thousands):

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

	2022		2021	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Available-for-sale:				
Due after one year through five years	\$ -	\$ -	\$ 10,351	\$ 10,421
Due after five years through ten years	13,301	12,294	2,600	2,571
Due after 10 years	11,679	10,839	-	-
Mortgage-backed investment securities	16,463	15,750	10,894	11,096
Total	\$ 41,443	\$ 38,883	\$ 23,845	\$ 24,088

	2022		2021	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Held-to-maturity:				
Due after one year through five years	\$ 1,262	\$ 1,195	\$ -	\$ -
Due after five years through ten years	2,597	2,554	-	-
Due after 10 years	2,473	2,354	-	-
Mortgage-backed investment securities	6,551	6,225	-	-
Total	\$ 12,883	\$ 12,328	\$ -	\$ -

Approximately, \$20.1 million of sales were not yet settled and reported as a receivable on the consolidated balance sheet at December 31, 2022.

There were no securities pledged as collateral at December 31, 2022 and 2021 to secure public deposits.

For the year ended December 31, 2022, proceeds from sales of available-for-sale securities totaled \$11.9 million with gross losses on the sales of \$585 thousand. There were no sales for the year ended December 31, 2021.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

4. Loans Receivable

The composition of loans receivable at December 31, 2022 and 2021 is as follows (in thousands):

	2022	2021
PPP	\$ 20	\$ 21,765
Term	35,762	33,215
Commercial mortgage	196,159	155,413
Commercial line	22,001	22,335
Construction	48,659	45,315
Home equity	3,936	5,062
Consumer	24,856	22,991
Total loans	331,393	306,096
Deferred fees, net	(752)	(1,475)
Allowance for loan losses	(3,275)	(3,455)
Net Loans	\$ 327,366	\$ 301,166

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

Allowance for Loan Losses and Recorded Investment in Loans Receivable

The following tables summarize the activity in the allowance for loan losses by loan class for the year ended December 31, 2022 and information in regards to the allowance for loan losses and the recorded investment in loans receivable by loan class as of December 31, 2022 (in thousands):

Allowance for Loan Losses							
	Beginning Balance	Charge-offs	Recoveries	Provisions	Ending Balance	Ending Balance: Individually Evaluated for Impairment	Ending Balance: Collectively Evaluated for Impairment
PPP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Commercial term	354	23	6	(4)	333	-	333
Commercial mortgage	1,713	22	2	146	1,839	93	1,746
Commercial line	458	20	-	(252)	186	-	186
Construction	476	-	-	(23)	453	-	453
Home equity	109	-	-	40	149	-	149
Consumer	345	97	-	67	315	-	315
	\$ 3,455	\$ 162	\$ 8	\$ (26)	\$ 3,275	\$ 93	\$ 3,182

Loans Receivables			
	Ending Balance	Ending Balance: Individually Evaluated for Impairment	Ending Balance: Collectively Evaluated for Impairment
PPP	\$ 20	\$ -	\$ 20
Commercial term	35,762	-	35,762
Commercial mortgage	196,159	251	195,908
Commercial line	22,001	-	22,001
Construction	48,659	-	48,659
Home equity	3,936	-	3,936
Consumer	24,856	-	24,856
	\$ 331,393	\$ 251	\$ 331,142

Included in the tables above are PPP loans which are fully guaranteed by the SBA and therefore, have no associated allowance.

The remainder of this page intentionally left blank.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

The following tables summarize the activity in the allowance for loan losses by loan class for the year ended December 31, 2021 and information in regards to the allowance for loan losses and the recorded investment in loans receivable by loan class as of December 31, 2021 (in thousands):

Allowance for Loan Losses							
	Beginning Balance	Charge-offs	Recoveries	Provisions	Ending Balance	Ending Balance: Individually Evaluated for Impairment	Ending Balance: Collectively Evaluated for Impairment
PPP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Commercial term	287	-	8	67	354	22	332
Commercial mortgage	1,595	-	-	110	1,713	130	1,583
Commercial line	334	-	-	124	458	-	458
Construction	496	-	-	(20)	476	77	399
Home equity	158	-	-	(49)	109	-	109
Consumer	271	28	-	102	345	83	262
	\$ 3,141	\$ 28	\$ 8	\$ 334	\$ 3,455	\$ 312	\$ 3,143

Loans Receivables			
	Ending Balance	Ending Balance: Individually Evaluated for Impairment	Ending Balance: Collectively Evaluated for Impairment
PPP	\$ 21,765	\$ -	\$ 21,765
Commercial term	33,215	22	33,193
Commercial mortgage	155,413	289	155,124
Commercial line	22,335	-	22,335
Construction	45,315	77	45,238
Home equity	5,062	-	5,062
Consumer	22,991	83	22,908
	\$ 306,096	\$ 471	\$ 305,625

Included in the tables above are PPP loans which are fully guaranteed by the SBA and therefore, have no associated allowance.

The remainder of this page intentionally left blank.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

Impaired Loans

The following table summarizes information in regards to impaired loans by loan portfolio class as of December 31, 2022 and for the year then ended (in thousands):

	Recorded Investment	Unpaid Principal Balance	Related Allowance
With no related allowance recorded:			
Commercial term	\$ -	\$ -	\$ -
Commercial mortgage	85	85	-
Commercial line	-	-	-
Construction	-	-	-
Consumer	-	-	-
With an allowance recorded:			
Commercial term	\$ -	\$ -	\$ -
Commercial mortgage	166	172	93
Commercial line	-	-	-
Construction	-	-	-
Consumer	-	-	-
Total:			
Commercial term	\$ -	\$ -	\$ -
Commercial mortgage	251	257	93
Commercial line	-	-	-
Construction	-	-	-
Consumer	-	-	-

	Average Recorded Investment	Interest Income Recognized
With no related allowance recorded:		
Commercial term	\$ -	\$ -
Commercial mortgage	85	-
Commercial line	-	-
Construction	-	-
Consumer	-	-
With an allowance recorded:		
Commercial term	\$ -	\$ -
Commercial mortgage	173	11
Commercial line	-	-
Construction	-	-
Consumer	-	-
Total:		
Commercial term	\$ -	\$ -
Commercial mortgage	258	11
Commercial line	-	-
Construction	-	-
Consumer	-	-

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

The following table summarizes information in regards to impaired loans by loan portfolio class as of December 31, 2021 and for the year then ended (in thousands):

	Recorded Investment	Unpaid Principal Balance	Related Allowance
With no related allowance recorded:			
Commercial term	\$ -	\$ -	\$ -
Commercial mortgage	115	115	-
Commercial line	-	-	-
Construction	-	-	-
Consumer	-	-	-
With an allowance recorded:			
Commercial term	\$ 22	\$ 52	\$ 22
Commercial mortgage	174	174	130
Commercial line	-	-	-
Construction	77	77	77
Consumer	83	83	83
Total:			
Commercial term	\$ 22	\$ 52	\$ 22
Commercial mortgage	289	289	130
Commercial line	-	-	-
Construction	77	77	77
Consumer	83	83	83

	Average Recorded Investment	Interest Income Recognized
With no related allowance recorded:		
Commercial term	\$ -	\$ -
Commercial mortgage	122	30
Commercial line	-	-
Construction	-	-
Consumer	-	-
With an allowance recorded:		
Commercial term	\$ 24	\$ -
Commercial mortgage	232	-
Commercial line	117	-
Construction	91	-
Consumer	83	-
Total:		
Commercial term	\$ 24	\$ -
Commercial mortgage	354	30
Commercial line	117	-
Construction	91	-
Consumer	83	-

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

Loans Receivable on Nonaccrual Status

The following table presents nonaccrual loans by classes of the loan portfolio as of December 31, 2022 and 2021 (in thousands):

	2022	2021
PPP	\$ -	\$ -
Commercial term	-	22
Commercial mortgage	85	90
Commercial line	-	-
Construction	-	77
Home Equity	-	-
Consumer	-	83
	\$ 85	\$ 272

There was no interest income recognized on loans on non-accrual status during the year ended December 31, 2022. Interest income recognized on loans on non-accrual status during the year ended December 31, 2021 was \$105,000. Additional interest income that would have been recognized on non-accrual loans, had the loans been performing in accordance with the original terms of their contracts totaled \$5,000 and \$14,000 for the years ended December 31, 2022 and 2021, respectively.

As of December 31, 2022 and 2021, there are no foreclosed assets. As of December 31, 2022 and 2021, the Bank has not initiated formal foreclosure proceedings on any consumer residential mortgages.

Credit Quality Indicators

The following tables present the classes of the loan portfolio summarized by the aggregate pass rating and the classified ratings of special mention, substandard and doubtful within the Bank's internal risk rating system as of December 31, 2022 and 2021 (in thousands):

<i>December 31, 2022</i>	Pass	Special Mention	Substandard	Doubtful	Total
PPP	\$ 20	\$ -	\$ -	\$ -	\$ 20
Commercial term	35,522	-	240	-	35,762
Commercial mortgage	193,875	-	2,284	-	196,159
Commercial line	21,241	-	760	-	22,001
Construction	48,075	-	584	-	48,659
Home equity	3,936	-	-	-	3,936
Consumer	24,856	-	-	-	24,856
	\$ 327,525	\$ -	\$ 3,868	\$ -	\$ 331,393

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

<i>December 31, 2021</i>	Pass	Special Mention	Substandard	Doubtful	Total
PPP	\$ 21,765	\$ -	\$ -	\$ -	\$ 21,765
Commercial term	33,193	-	-	22	33,215
Commercial mortgage	152,216	1,142	2,055	-	155,413
Commercial line	21,501	-	834	-	22,335
Construction	45,238	-	77	-	45,315
Home equity	5,062	-	-	-	5,062
Consumer	22,908	-	-	83	22,991
	\$ 301,883	\$ 1,142	\$ 2,966	\$ 105	\$ 306,096

Age Analysis of Past Due Loans Receivables

The performance and credit quality of the loan portfolio is also monitored by analyzing the age of the loans receivable as determined by the length of time a recorded payment is past due. The following table presents the classes of the loan portfolio summarized by the past due status as of December 31, 2022 and 2021 (in thousands):

<i>December 31, 2022</i>	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days	Total Past Due	Current	Total Loans Receivables	Loans Receivable >90 Days and Accruing
PPP	\$ -	\$ -	\$ -	\$ -	\$ 20	\$ 20	\$ -
Commercial term	-	-	-	-	35,762	35,762	-
Commercial mortgage	-	-	85	85	196,074	196,159	-
Commercial line	-	-	-	-	22,001	22,001	-
Construction	-	-	-	-	48,659	48,659	-
Home equity	3	-	-	3	3,933	3,936	-
Consumer	117	2	-	119	24,737	24,856	-
	\$ 120	\$ 2	\$ 85	\$ 207	\$ 331,186	\$ 331,393	\$ -

<i>December 31, 2021</i>	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days	Total Past Due	Current	Total Loans Receivables	Loans Receivable >90 Days and Accruing
PPP	\$ -	\$ -	\$ -	\$ -	\$ 21,765	\$ 21,765	\$ -
Commercial term	-	-	22	22	33,193	33,215	-
Commercial mortgage	157	-	90	247	155,166	155,413	-
Commercial line	-	-	-	-	22,335	22,335	-
Construction	-	-	-	-	45,315	45,315	-
Home equity	2	-	-	2	5,060	5,062	-
Consumer	79	3	83	165	22,826	22,991	-
	\$ 238	\$ 3	\$ 195	\$ 436	\$ 305,660	\$ 306,096	\$ -

Loans pledged at December 31, 2022 and 2021 had a carrying amount of \$295 million and \$251 million and were pledged to secure FHLB advances.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

Modifications

The Bank may grant a concession or modification for economic or legal reasons related to a borrower's financial condition that it would not otherwise consider resulting in a modified loan which is then identified as a troubled debt restructuring ("TDR"). The Bank may modify loans through rate reductions, below market rates, extensions of maturity, interest only payments, or payment modifications to better match the timing of cash flows due under the modified terms with the cash flows from the borrowers' operations. Loan modifications are intended to minimize the economic loss and to avoid foreclosure or repossession of the collateral. TDRs are considered to be impaired loans for purposes of calculating the Corporation's allowance for loan losses and presentation of loans.

The Bank identifies loans for potential restructure primarily through direct communication with the borrower and evaluation of the borrower's financial statements, revenue projections, tax returns, and credit reports. Even if the borrower is not presently in default, management will consider the likelihood that cash flow shortages, adverse economic conditions, and negative trends may result in a payment default in the near future.

In response to the hardships arising from the pandemic, on March 27, 2020, the CARES Act was signed by the President of the United States. Certain provisions within the CARES Act encouraged financial institutions to practice prudent efforts to work with borrowers impacted by COVID-19. Under these provisions, which the Bank applied, loan modifications deemed to be COVID-19-related are not considered a TDR if the loan was not more than 30 days past due as of December 31, 2019 and the deferral was executed between March 1, 2020 and the earlier of 60 days after the date of termination of the COVID-19 national emergency or December 31, 2020. This CARES Act provision was subsequently extended to January 1, 2022. The banking regulators issued similar guidance, which also clarified that a COVID-19-related modification would not meet the requirements under GAAP to be a TDR if the borrower was current on payments at the time the underlying loan modification program was implemented and if the modification is considered to be short-term.

There was one performing commercial mortgage troubled debt restructurings at December 31, 2022 and 2021 with a carrying value of \$22,000 and \$25,000, respectively, which was modified by reducing the interest rate. There were zero defaults within twelve months of restructuring during the years ended December 31, 2022 and 2021.

Loan Sales

The Bank originates and sells loans secured by the SBA. The Bank retains the unguaranteed portion of the loan and the servicing on the loans sold and receives a fee based upon the principal balance outstanding. During the year ended December 31, 2022, the Bank sold SBA loans held for sale for total proceeds of \$222,000. The Bank did not sell any SBA loans held for sale in 2021. The SBA loan sales resulted in realized gains of \$19,000 for the year ended December 31, 2022. There were no SBA loans held for sale at December 31, 2022 and 2021.

During the year ended December 31, 2022 and 2021, the Bank sold non-SBA loans for total proceeds of \$355,000 and \$3,504,000 and recorded a gain of \$18,000 and 96,000, respectively.

Loans serviced for others are not included in the accompanying Consolidated Balance Sheets. The risks inherent in the servicing assets included in the other assets on the balance sheet relate primarily to changes in prepayments that result from shifts in interest rates. The unpaid principal

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

balances of loans serviced for others were \$4,819,000 and \$5,627,000 at December 31, 2022 and 2021, respectively. The following summarized the activity pertaining to servicing rights using the amortization method for the years ended December 31, 2022 and 2021 (in thousands):

	2022	2021
Balance, beginning	\$ 79	\$ 109
Additions	4	-
Cash payoffs and principal amortization	(30)	(30)
Balance, Ending	\$ 53	\$ 79

For the years ended December 31, 2022, and 2021, the Bank recorded servicing fee income of \$40,000 and \$59,000 respectively which is presented in interest and fees on loans on the Consolidated Statements of Income.

The following presents the fair value and key weighted average assumptions used in determining the fair value of the Bank's servicing asset as of December 31, 2022, and 2021 (dollars in thousands):

	2022	2021
Fair Value	\$ 54	\$ 80
Discount Rate	21.07%	14.88%
Weighted average prepayment speeds	18.46%	17.89%
Cost to service	0.40%	0.40%

5. Bank Premises and Equipment

The components of premises and equipment at December 31, 2022 and 2021 are as follows (in thousands):

	Estimated Useful Lives	2022	2021
Leasehold improvements	10 - 20 years	\$ 1,040	\$ 1,015
Computer equipment and software	3 - 5 years	1,383	1,387
Automobiles	3 years	268	203
Bank unique equipment	5 years	259	257
Furniture, fixtures and equipment	3 - 10 years	425	404
Building	40 years	1,687	1,687
Land		1,200	1,200
		6,262	6,153
Accumulated depreciation		(3,067)	(2,926)
		\$ 3,195	\$ 3,227

Depreciation and amortization expense charged to operations amounted to \$320,000 and \$313,000 for the years ended December 31, 2022 and 2021, respectively and included within occupancy and equipment on the statements of income.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

6. Deposits

The components of deposits at December 31, 2022 and 2021 are as follows (in thousands):

	2022	2021
Demand, non-interest bearing	\$ 73,793	\$ 71,198
Demand interest bearing	72,327	73,767
Money market accounts	132,129	113,865
Savings accounts	73,113	92,998
Time, \$250 and over	16,189	16,867
Time, other	12,393	25,654
	\$ 379,944	\$ 394,349

There were no brokered deposits included in demand interest bearing or money market deposits as of December 31, 2022 and 2021.

At December 31, 2022 and 2021, the Bank reclassified overdrafts to deposits of approximately \$78,000 and \$99,000, respectively.

At December 31, 2022, the scheduled maturities of time deposits are as follows (in thousands):

Years ending December 31,

2023	\$ 19,632
2024	7,203
2025	1,413
2026	159
2027	175
Thereafter	-
	\$ 28,582

The Bank had no brokered deposits included in time deposits at December 31, 2022 and 2021.

7. Borrowings

The Bank has a \$1,000,000 unsecured line of credit with a correspondent bank with an interest rate of 3.75%. There was no outstanding balance as of December 31, 2022 and 2021, respectively.

The Bank has a \$1,500,000 unsecured federal funds overnight line of credit with a correspondent bank. There was no outstanding balance as of December 31, 2022 and 2021, respectively.

The Bank is a member of the Federal Home Loan Bank of Pittsburgh (FHLB). At December 31, 2022, the Bank has a total borrowing capacity with the FHLB of \$153.3 million. FHLB advances at December 31, 2022 totaled \$3,750,000, which were long term with a weighted-average interest rate of 1.28% maturing through 2025.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

At December 31, 2021, the Bank had a total borrowing capacity with the FHLB of \$128.1 million. FHLB advances at December 31, 2021 totaled \$10,500,000, which were long term with a weighted-average interest rate of 1.28% maturing through 2025.

Long-term borrowings at December 31, 2022 and 2021 consisted of FHLB borrowings with the following maturity dates and interest rates:

	2022	2021
Fixed note at 0.99%, maturing on March 4, 2022	\$ -	\$ 3,750
Fixed note at 1.84%, maturing on August 6, 2024	-	3,000
Fixed note at 1.13%, maturing on March 4, 2025	3,750	3,750
	\$ 3,750	\$ 10,500

Beginning in the second quarter of 2020, the Bank began participating in the PPPLF, in which Federal Reserve Banks extend non-recourse loans to institutions that are eligible to make PPP loans. Only PPP loans that are guaranteed by the SBA pursuant to the PPP, with respect to both principal and interest that are originated or purchased by an eligible institution, may be pledged as collateral to the Federal Reserve Banks. There were no advances outstanding with the FRB at December 31, 2022 and 2021. Advances from the FHLB are secured by FHLB stock and loans of \$221.7 million of the Corporation.

Subordinated Debt

On October 15, 2015, the Corporation closed a pooled private offering of \$5 million of subordinated debt, net of offering costs of \$86,000. Unamortized offering costs were \$0 at December 31, 2022 and 2021, respectively. The maturity date was October 1, 2025 and the interest rate was 7.35%. The Bank may redeem the subordinated debentures, in whole or in part, in a principal amount with integral multiples of \$100,000, on or after October 1, 2020, at 100% of the principal amount, plus accrued and unpaid interest. The subordinated debentures are also redeemable in whole or in part from time to time, upon the occurrence of specific events defined within the Subordinated Loan Agreement. In January 2021, the Corporation paid off the subordinated debt of \$5 million.

On March 14, 2019, the Corporation closed a pooled private offering of \$3 million of subordinated debt, net of offering costs of \$25,000. Offering costs are amortized using the effective interest method and included within interest expense on the Consolidated Statements of Income. Unamortized offering costs were \$15,000 and \$18,000 at December 31, 2022 and 2021, respectively. The Bank may redeem the subordinated debentures, in whole or in part, in a principal amount with integral multiples of \$100,000, on or after March 14, 2024, at 100% of the principal amount, plus accrued and unpaid interest. The subordinated debentures mature on March 14, 2029. The subordinated debentures are also redeemable in whole or in part from time to time, upon the occurrence of specific events defined within the Subordinated Loan Agreement.

The subordinated debt may be included in Tier 2 capital (with certain limitations applicable) under current regulatory guidelines and interpretations. The subordinated debentures had a fixed rate of interest of 6.5% through March 14, 2024, at which time the interest rate will float quarterly at LIBOR or the LIBOR Benchmark plus 390 basis points until the debt is paid off or matures. The debt is

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

subordinated to the claims of general creditors, is unsecured, and is ineligible as collateral for a loan by the Bank.

On June 23, 2020, the Corporation closed a pooled private offering of \$10 million of subordinated debt, net of offering costs of \$241,000. Unamortized offering costs were \$181,000 and \$211,000 at December 31, 2022 and 2021, respectively. Offering costs are amortized using the effective interest method and included within interest expense on the Consolidated Statements of Income. The Bank may redeem the subordinated debentures, in whole or in part, in a principal amount with integral multiples of \$100,000, on or after June 30, 2025, at 100% of the principal amount, plus accrued and unpaid interest. The subordinated debentures mature on June 30, 2030. The subordinated debentures are also redeemable in whole or in part from time to time, upon the occurrence of specific events defined within the Subordinated Loan Agreement.

The subordinated debt may be included in Tier 2 capital (with certain limitations applicable) under current regulatory guidelines and interpretations. The subordinated debentures had a fixed rate of interest of 6.25% through June 30, 2025, at which time the interest rate will bear interest at a rate equal to the 3-month Secured Overnight Financing rate ("SOFR") plus 613 basis points until the debt is paid off or matures. The debt is subordinated to the claims of general creditors, is unsecured, and is ineligible as collateral for a loan by the Bank.

Subordinated debt of \$3 million is scheduled to mature in 2029 and \$10 million is scheduled to mature in 2030.

8. Federal Income Taxes

The components of income tax expense for the years ended December 31, 2022 and 2021 are as follows (in thousands):

	2022	2021
Current	\$ 897	\$ 888
Deferred	66	(40)
	\$ 963	\$ 848

A reconciliation of the statutory federal income tax at a rate of 21% to federal income tax expense included in the statements of income for the years ended December 31, 2022 and 2021 are as follows (in thousands):

	2022	2021
Federal income tax at statutory rate	\$ 979	\$ 1,008
Bank owned life insurance income	(33)	(107)
Non-deductible dues	4	5
Non-deductible meals and entertainment	19	9
Income from partnerships	-	5
Other	(6)	(72)
	\$ 963	\$ 848

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

The components of the net deferred tax asset at December 31, 2022 and 2021 are as follows (in thousands):

	2022	2021
Deferred tax assets:		
Allowance for loan losses	\$ 618	\$ 473
Organization and start-up costs	1	12
Nonqualified stock options	43	43
Unearned PPP loan fees	-	204
Unrealized loss on available-for-sale securities	537	-
Total deferred tax assets	1,199	732
Deferred tax liabilities:		
Depreciation	(118)	(112)
Deferred loan costs	(105)	(110)
Servicing asset	(11)	(17)
Unrealized gain on available-for-sale securities	-	(51)
Total deferred tax liabilities	(234)	(290)
Net Deferred Tax Asset, Included in Other Assets	\$ 965	\$ 442

9. Transactions with Executive Officers, Directors and Principal Stockholders

The Bank has had, and may be expected to have in the future, banking transactions in the ordinary course of business with its executive officers, directors, principal stockholders, their immediate families and affiliated companies (commonly referred to as related parties). There were loans receivable from related parties totaling \$3,556,000 and \$3,719,000 at December 31, 2022 and 2021, respectively. Loans originated for related parties totaled \$239,000 and \$260,000 and payments received were \$402,000 and \$432,000 for the years ended December 31, 2022 and 2021, respectively. Deposits of related parties totaled \$3,841,000 and \$4,018,000 as of December 31, 2022 and 2021, respectively.

10. Share-Based Compensation

In 2013, the Board of Directors adopted the 2013 Equity Incentive Plan ("2013 Plan"). Under the 2013 Plan 228,000 shares were available to be issued in the form of performance awards that can be settled in stock or cash, restricted stock and restricted stock units, incentive stock options, non-qualified stock options, and stock appreciation rights. The awards under the plan vest over a period up to 7 years.

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

The following table summarizes stock option activity for the year ended December 31, 2022:

	Shares	Weighted Average Exercise Price Per Share	Weighted Average Remaining Contractual Term
Outstanding, January 1, 2022	\$ 187,000	\$ 7.29	
Granted	-	-	
Exercised	21,000	7.25	
Forfeited	5,000	7.25	
Outstanding, December 31, 2022	161,000	7.29	
Exercisable, December 31, 2022	68,433	\$ 7.28	6

At December 31, 2022 and 2021, the intrinsic value of the 161,000 and 187,000 options outstanding was \$1,218,210 and \$1,081,340, respectively.

Information regarding share-based compensation for the year ended December 31, 2022 is set forth below:

	2022
Stock based compensation expense recognized	\$ 56,000
Number of unvested stock options	93,000
Amount remaining to be recognized as expense	\$ 174,000

The stock based compensation recognized in earnings in 2022 and 2021 was \$56,000 and \$56,000, respectively. The remaining amount of \$174,000 will be recognized ratably as expense through 2027.

Victory Bank entered into a Supplemental Executive Retirement Plan (SERP) with the CEO that provides annual retirement benefits starting December 31, 2018 and continuing until the earlier of a Separation of Service or January 1, 2028. The SERP requires the Bank to provide an Annual Contribution and Interest Credit on each December 31. The Bank accrued \$301,290 and \$233,000 SERP liability as of December 31, 2022 and December 31, 2021, respectively which is included in Accrued interest payable and other liabilities. The related expense is recorded in Salaries and employee benefits.

11. Commitments and Contingencies

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of those

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments.

The Bank had the following off-balance sheet financial instruments whose contract amounts represent credit risk at December 31, 2022 and 2021 (in thousands):

	2022	2021
Unfunded commitments under lines of credit	\$ 77,781	\$ 68,368
Unfunded commitments under letters of credit	1,143	912

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. The Bank evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation. Collateral held varies but may include personal or commercial real estate, accounts receivable, inventory and equipment. The allowance for credit losses associated with these commitments is not material at December 31, 2022.

The Company, in the normal course of business, may be subject to various pending and threatened lawsuits in which claims for monetary damages are asserted. The Company is not involved in any legal proceedings which, in management's opinion, could have a material effect on the consolidated financial position of the Company.

12. Regulatory Matters

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet the minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk-weightings and other factors.

Information presented for December 31, 2022 and 2021 reflects BASEL III capital requirements. Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth below) of Common Equity Tier 1 Capital, total and Tier 1 capital (as defined in the regulations) to risk-weighted assets, and of Tier 1 capital to average assets. Management believes, as of December 31, 2020, that the Bank meets all capital adequacy requirements to which it is subject.

As of December 31, 2022, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt correction action. To be categorized as well capitalized, the Bank must maintain minimum Common Equity Tier 1 ("CET 1"), Tier 1 leverage, Tier 1 risk-based, and total risk-based ratios as set forth in the table (in thousands):

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

December 31, 2022	Actual		For Capital Adequacy Purposes		Minimum Capital Adequacy with Capital Buffer		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital (to risk weighted assets)	\$ 42,927	12.25%	\$ ≥28,024	≥8.00%	\$ ≥36,782	≥10.5%	\$ ≥35,030	≥10.0%
Tier 1 capital (to risk weighted assets)	\$ 39,652	11.32%	\$ ≥21,018	≥6.00%	\$ ≥29,776	≥8.5%	\$ ≥28,024	≥8.0%
Common equity Tier 1 capital (to risk-weighted assets)	\$ 39,652	9.38%	\$ ≥15,764	≥4.50%	\$ ≥24,521	≥7.0%	\$ ≥22,770	≥6.5%
Tier 1 capital (to average assets)	\$ 39,652	9.38%	\$ ≥16,903	≥9.00%	\$ ≥16,903	≥4.0%	\$ ≥21,129	≥5.0%

December 31, 2021	Actual		For Capital Adequacy Purposes		Minimum Capital Adequacy with Capital Buffer		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total capital (to risk weighted assets)	\$ 38,665	13.0%	\$ ≥23,834	≥8.0%	\$ ≥31,282	≥10.5%	\$ ≥29,793	≥10.0%
Tier 1 capital (to risk weighted assets)	\$ 35,211	11.8%	\$ ≥17,876	≥6.0%	\$ ≥25,324	≥8.5%	\$ ≥23,834	≥8.0%
Common equity Tier 1 capital (to risk-weighted assets)	\$ 35,211	11.8%	\$ ≥13,407	≥4.5%	\$ ≥20,855	≥7.0%	\$ ≥19,365	≥6.5%
Tier 1 capital (to average assets)	\$ 35,211	7.7%	\$ ≥18,261	≥4.0%	\$ ≥18,261	≥4.0%	\$ ≥22,826	≥5.0%

The Bank is subject to certain restrictions on the amount of dividends that it may declare due to regulatory considerations.

13. Fair Value Measurements

Management uses its best judgment in estimating the fair value of the Bank's financial instruments; however, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Bank could have realized in a sales transaction on the dates indicated. The estimated fair value amounts have been measured as of their respective year-ends and have not been re-evaluated or updated for purposes of these financial statements subsequent to those respective dates. As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported at each year end.

Determination of Fair Value

The Bank uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Bank's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instruments.

The definition of fair value focuses on exit price in an orderly transaction (that is, not a forced liquidation or distressed sale) between market participants at the measurement date under current market conditions. If there has been a significant decrease in the volume and level of activity for

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

the asset or liability, a change in valuation technique or the use of multiple valuation techniques may be appropriate. In such instances, determining the price at which willing market participants would transact at the measurement date under current market conditions depends on the facts and circumstances and requires the use of significant judgment.

Fair Value Hierarchy

The Bank groups its financial assets and financial liabilities generally measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

Level 1 - Valuation is based on unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 - Valuation is based on inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. The valuation may be based on quoted prices for similar assets or liabilities; quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3 - Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which determination of fair value requires significant management judgment or estimation.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. During the years ended December 31, 2022 and 2021, the Bank made no transfers between levels.

For financial assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy used at December 31, 2022 and 2021 are as follows (in thousands):

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

<i>December 31, 2022</i>	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Available-for-sale:				
Corporate Bonds	\$ 7,731	\$ -	\$ 7,731	\$ -
Residential mortgage-backed securities - GSE	15,750	-	15,750	-
U.S. government agency	10,839	-	10,839	-
State and Political Subdivisions	4,563	-	4,563	-

<i>December 31, 2021</i>	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Corporate Bonds	\$ 8,018	\$ -	\$ 8,018	\$ -
U.S. Treasury	4,975	4,975	-	-
Residential mortgage-backed securities - GSE	11,096	-	11,096	-

The Bank's available-for-sale investment securities, which includes debt securities and mortgage-backed securities, are reported at fair value. These securities are valued by an independent third party. The valuations are based on market data. They utilize evaluated pricing models that vary by asset and incorporate available trade, bid and other market information. For securities that do not trade on a daily basis, their evaluated pricing applications apply available information such as benchmarking and matrix pricing. The market inputs normally sought in the evaluation of securities include benchmark yields, reported trades, broker/dealer quotes (only obtained from market makers or broker/dealers recognized as market participants), issuer spreads, two-sided markets, benchmark securities, bid, offers and reference data. For certain securities additional inputs may be used or some market inputs may not be applicable. Inputs are prioritized differently on any given day based on market conditions.

The following table presents additional quantitative information about assets measured at fair value on a nonrecurring basis and for which the Bank has utilized Level 3 inputs to determine fair value (dollars in thousands):

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

December 31, 2022	Qualitative Information about Level 3 Fair Value Measurements		
	Fair Value	Valuation Techniques	Unobservable Input
Impaired loans	\$ 73	Appraisal of collateral	Liquidation expenses and valuation of property

There were no assets and liabilities measured at fair value on a non-recurring basis at December 31, 2021.

The following information should not be interpreted as an estimate of the fair value of the entire Bank since a fair value calculation is only provided for a limited portion of the Bank's assets and liabilities. Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between the Bank's disclosures and those of other companies may not be meaningful. In addition to the fair value methods for available-for-sale securities and impaired loans, previously disclosed.

The fair values, and related carrying amounts, of the Bank's financial instruments were as follows at December 31, 2022 and 2021 (in thousands):

	2022		2021	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Assets				
Cash and cash equivalents	\$ 11,054	\$ 11,054	\$ 104,992	\$ 104,992
Securities available-for-sale	38,883	38,883	24,088	24,088
Securities held-to-maturity	12,883	12,328	-	-
Restricted investments in bank stocks	1,738	1,738	1,741	1,741
Loans, held for sale	-	-	337	337
Loans, net	327,366	320,218	301,166	313,410
Mortgage servicing asset	53	54	79	80
Accrued interest receivable	1,356	1,356	1,041	1,041
Investment broker receivable	20,123	20,123	-	-
Liabilities				
Deposits	379,944	327,491	394,349	400,421
Long-term debt	3,750	3,491	10,500	10,556
Subordinated debt	12,804	12,790	12,777	13,155
Accrued interest payable	18	18	27	27
Off Balance Sheet Asset (Liability)				
Commitments to extend credit	-	-	-	-
Standby letters of credit	-	-	-	-

14. Revenue Recognition

Service Charges and Activity Fees on Deposits

Service charges on deposit accounts consist of monthly ATM Income, Wire Transfer Fees, Non-Sufficient Funds Charges, and other Deposit related fees. The Bank's performance obligation for monthly service fees is generally satisfied, and the related revenue recognized, over the period in which the service is provided. Revenue is primarily transactional and recognized when earned, which is at the time the respective initiating transaction occurs and the related service charge is subsequently processed. Check orders and other deposit account related fees are largely

The Victory Bancorp, Inc.

Notes to Consolidated Financial Statements

transactional based, and therefore, the Bank's performance obligation is satisfied, and related revenue recognized, when the service is provided. Payment for service charges on deposit accounts is primarily received immediately or in the following month through a direct charge to customers' accounts. The Bank's performance obligation for wire transfers and returned deposit fees, are largely satisfied, and related revenue recognized, when the services are rendered. Payment is typically received immediately or in the following month.

Other

Other fees are primarily comprised of Remote/Mobile Deposit Fees and other service charges. Other noninterest income consists primarily of other non-recurring revenue which is not recorded in the categories listed above. This revenue is miscellaneous in nature and is recognized as income upon receipt.

The following presents noninterest income, segregated by revenue streams in-scope and out-of-scope of ASC Topic 606, *Revenue from Contracts with Customers* (Topic 606), for the years ended December 31, 2022 and 2021.

	2022	2021
Non-Interest Income		
In-scope of Topic 606		
Service Charges and Activity Fees on Deposits	\$ 235	\$ 225
Other	40	22
Non-Interest Income (in-scope of Topic 606)	275	247
Non-Interest Income (out-of-scope of Topic 606)	(320)	708
Total Non-Interest (Loss) Income	\$ (45)	\$ 955

Contract Balances

A contract asset balance occurs when an entity performs a service for a customer before the customer pays consideration (resulting in a contract receivable) or before payment is due (resulting in a contract asset). A contract liability balance is an entity's obligation to transfer a service to a customer for which the entity has already received payment (or payment is due) from the customer. The Bank's noninterest revenue streams are largely based on transactional activity. Consideration is often received immediately or shortly after the Bank satisfies its performance obligation and revenue is recognized. The Bank does not typically enter into long-term revenue contracts with customers, and therefore, does not experience significant contract balances. As of December 31, 2022 and December 31, 2021, the Bank did not have any contract balances.

Contract Acquisition Costs

The Bank expenses contract acquisition costs immediately because the contract life is one year or less.



NOTES

NOTES

BOARD OF DIRECTORS



Alan S. Apt
President and CEO
Aptcor Commercial Realtors



Matthew "Bo" Bates
Chief Executive Officer
Evans Network & Companies



Robert L. Brant
Esquire
Robert L. Brant & Associates LLC

◆
“Our values
serve as
a guiding
light.”
◆



Michael A. Eddinger
Principal and Co-Owner
Suburban Water Technology



Steven D. Gilmore, P.E.
Chairman of the Board
Gilmore and Associates, Inc.



Kevin L. Johnson
President
Traffic Planning and Design, Inc.



Joseph W. Major
President, Chairman of the Board, and Bank Leader
The Victory Bank



Mary Beth Touey
Retired Controller
Women's Health Care Group of PA



Dennis R. Urffer, CPA
Retired Senior Director
HBK CPAs & Consultants

SENIOR LEADERSHIP TEAM



Alexander S. Kroll
Chief Lending Officer



Benjamin Major
Chief Information Officer



Robert Schultz
Chief Financial Officer



Shelly Stockmal
*Victory Bank Community
Leader*



Jon Swearer
Chief Credit Officer



THE VICTORY BANK TEAM

COMMERCIAL TEAM

Alexander S. Kroll, Chief Lending Officer and Market President, Central Region, SVP
Tony D'Antonio, Market President, Western Region, SVP
H. Steen Woodland II, Market President, Eastern Region, SVP
Amanda Agudio, Relationship Assistant
Michael O. Aquaro, Commercial Portfolio Lender, VP
Sarah Elaine Benson, Commercial Loan Portfolio Manager, AVP
Amanda Bucci, Relationship Assistant
Dana Crouse, Commercial Relationship Manager, VP
Rick Devine, Commercial Relationship Manager, VP
Joseph Giunta, Business Development
Rosalia Hoffman, Commercial Loan Portfolio Manager, Bank Officer
Connie J. Holland, Executive Commercial Lending Assistant
Kathleen Kutufaris, Relationship Assistant
Michael Larimer, Commercial Relationship Manager, VP
John A. Pergolin Jr., Senior Commercial Relationship Manager, SVP
Vince Raffeo, Business Development
Mary Ann Riggins, Business Development
Michael Senico, Senior Commercial Relationship Manager, SVP
Bill Shipp, Business Development, VP
Sharon Stofflet, Commercial Loan Portfolio Manager, Bank Officer
Leslie Unger, Synergy Specialist, Bank Officer
J. Jennifer Yoo, Commercial Relationship Manager, VP

OPERATIONS TEAM

Robert H. Schultz, CFO, COO, and Compliance Officer
Denise A. Bowie, Loan Operations Specialist
Chelsea Haas, Deposit Operations Specialist
Pam Havrilla, Loan Administration Manager, AVP
Mary Locricchio, Deposit Operations Manager, AVP
Charlotte Mathias, Loan Operations Clerk
Danielle L. Millar, Loan Documentation Manager, Bank Officer
Dana M. Perrott, Loan Documentation Specialist, Bank Officer
Yesmarie Ramos, Loan Documentation Specialist
Diana Scott, BSA Officer, AVP
Sally Shirk, Loan Operations Manager, Bank Officer
Ana Valderrabano, Staff Accountant

RETAIL TEAM

Shelly Stockmal, Victory Bank Community Leader, SVP
Elizabeth A. Knott, Retail Branch and Customer Care Center Manager, AVP
Stephanie Frederick, Customer Service Specialist & IRA Specialist, Bank Officer
Matthew C. Hicks, Customer Care Representative and Personal Banker
Owen Magers, Courier
Christine Popilock, Personal Banker II
Lindsey Smith, Personal Banker II
Ronnie Soor, Personal Banker II, Electronic Banking Specialist

INSTITUTIONAL DEPOSITS

Bill Vitiello, Director of Institutional Relations, VP

CREDIT TEAM

Jon Swearer, Chief Credit Officer, SVP
Kyle B. Carr, Junior Credit Analyst
Allison Davis, Junior Credit Analyst
Debra Frederick, Senior Credit Analyst
Katelyn Gress, Credit Analyst
Kimberly M. Grohosky, Renew/Review Credit Department Manager, AVP
Aimee R. Kibbler, Credit Analyst
Brian W. Meyer, Senior Credit Analyst, VP

ADMINISTRATIVE TEAM

Joseph W. Major, Bank Leader, President, CEO & Chairman
Kelly L. Taylor, Executive Assistant/Investor Relations, AVP

INFORMATION TECHNOLOGY/ MARKETING

Benjamin Major, Chief Information Officer and Chief Marketing Officer, VP
Nicole H. Crocker, Marketing Manager & System Administrator

CURRENCY RATES

[illegible]

	£	¢	£	¢
Polish zloty	2.801	3.822	£1	5.642
Romanian leu	2.389	3.259	£1	4.812
SDR	1.531	1.122	£1	0.760
Saudi riyal	3.751	5.118	£1	7.551
Singapore S	1.524	2.071	£1	2.936
Slovak koruna	2.071	2.936	£1	4.281
South African rand	2.936	4.281	£1	6.251



610.948.9000
VictoryBank.com

548 N. Lewis Rd.
Limerick, PA 19468

Transfer Agent

Market Makers

OTCQX:VTYB

